



State of California
Employment Training Panel

Training Proposal for:
Precision Molded Products, Inc.

Agreement Type: Small Business

Agreement Number: ET09-0193

Panel Meeting of: **July 25, 2008**

ETP Regional Office: **San Diego**

Analyst: S. Godin

CONTRACTOR:

- Type of Industry: Manufacturing:
Priority Industry: ☒ Yes ☐ No
- Contractor's # of Full-Time Employees: 15
 - California: 15
 - Worldwide: 15
 - Number to be trained: 25
- Turnover Rate: 10%
- Repeat Contractor: ☐ Yes ☒ No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$26,000
- In Kind Contribution: \$26,000
- Average Cost per Trainee: \$1,040
- Post Retention Wage Range: \$12.85 to \$45.00 for all Job Numbers
- Health Benefits: \$.36-\$.88 per hour
- Occupations to be Trained: Administrative Support Staff, Engineer, Production Personnel, Sales Staff, Manager, Owner
- Training Menu:
 - ☒ Computer ☐ Management
 - ☐ Commercial ☒ Business
 - ☒ Cont. Improvement ☒ Manufacturing
- Range of Hours: 8-100 Weighted Avg: 40
- Multiple Job Numbers: ☐ Yes ☒ No

- County(ies) Served: Riverside
- Union Representation: ☐ Yes: ☒ No
- Subcontractors: To Be Determined
- Third Party Services: None

INTRODUCTION

Precision Molded Products, Inc. (PMP) is a custom parts manufacturer with an integrated facility for the design, manufacturing, and testing of high quality, close tolerance, molded parts for the electronics, medical, and aerospace industries. Located in Riverside County, this small business currently has 15 employees. The company plans to hire 12 additional employees when PMP's second facility (located in Lake Ellsinore) opens in December 2008; therefore, PMP has asked to train a total of 25 trainees.

Company representatives state that ETP funds will assist the company in meeting customer demands and increasing its competitive edge. The proposed training will provide workers with the skills necessary to raise productivity, reduce waste, and improve the company's manufacturing processes. The proposed training will also help workers become more proficient in the use of automated business solutions.

Staff recommends that the Panel approve this proposal based on PMP's need to provide employees with the skills necessary to transform the company into a lean, high performance workplace.